

AVIATION & TRAVEL

CAREERS

Elevate your future with us!



**HARBOUR AIR
GROUP**

harbourair.com/careers

A world-class opportunity

Founded in 1982, The Harbour Air Group is one of the largest seaplane airlines in the world and North America's first fully carbon neutral airline. Together, our teams support up to 300 daily flights, serving over 450,000 passengers each year across 12 scheduled destinations in British Columbia and internationally.

The foundation of Harbour Air's success is our talented and dedicated team of seaplane professionals. With an industry-leading safety culture, we are committed to inspire and serve one another to achieve extraordinary success. And, we're looking for enthusiastic, hard-working people to grow with us!



Award-winning team spirit!



What we do

As an ambitious and growing company, career advancement and experience opportunities abound for motivated individuals with a passion for professionalism. If a rewarding career in aviation is your goal, we're committed to providing a supportive team environment and opportunities for growth & development.

MEET THE HARBOUR AIR GROUP

Harbour Air Seaplanes • Whistler Air • Saltspring Air
Harbour Air Aerospace Services • Flying Otter Grill
Harbour Air Consulting International



Trusted on BC's coast for over 35 years



Over 400 employees in BC



A fleet of over 40 aircraft



Serving 450K+ passengers annually



Twelve scheduled flight destinations in Canada & USA



North America's first fully-carbon neutral airline



An industry-leading safety culture



Regarded as a model for airlines world-wide

What's in it for you?

A competitive compensation package isn't the only thing that our employees love about working for the Harbour Air Group. It's our pleasure to reward hard work with great benefits, travel perks and industry-partnership deals!

✈ TRAVEL & AVIATION INDUSTRY PERKS

- Worldwide interline standby travel privileges with Canadian and international airlines
- Complimentary standby travel on Harbour Air flights, including pass privileges for family and friends
- Hotel, dining & rental car discounts with industry partners
- Cessna 172 (wheeled gear) rental for licensed employees

🏆 REWARDING EMPLOYEE EXCELLENCE

- Company-wide revenue sharing program
- RRSP matching program
- Employee-nominated Reward & Recognition program
- Employee service milestone recognition
- Team and company activities & celebrations
- Professional development and support

💚 SUPPORTING HEALTH & WELLNESS

- Provincial MSP coverage
- Extended medical, dental & vision, including out-of-country coverage
- Life insurance
- Long-term disability coverage
- Health services spending account
- Wellness allowance
- Fitness club membership discount programs

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Put your future first and work with the experienced professionals of one of the world's largest seaplane airlines!



**WORK WITH AN
AWARD-WINNING TEAM**



**COMPETITIVE
COMPENSATION & PERKS**



**EMPLOYEE
EXCELLENCE REWARDS**



**COMPREHENSIVE
HEALTH & WELLNESS**



DON'T WAIT, APPLY TODAY!

Find current openings posted at harbourair.com/careers and apply via email with a resume and cover letter to jobs@harbourair.com. Don't see what you're looking for, but think you'd be a good fit for Harbour Air? Tell us why and send us your resume - our team is always growing!



Platinum member



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Follow your passion

Loving what you do is easy when you're following your passion, building experience and seeing results. As a comprehensive aviation organization, the Harbour Air Group relies on the diverse skills of a wide array of team members to deliver safe, reliable and enjoyable travel experiences. Our different teams each support unique aspects of every passenger's Harbour Air flight experience.

✈️ AIR CREW

A world-class airline depends on world-class pilots. Our experienced, safety and service-focused air crew deliver more than just on-time service, they build trust, strengthen relationships with our guests and create elevated travel experiences.

Air Crew opportunities

- DHC-2 Beaver Pilot
- DHC-2 Otter Pilot
- DHC-6 Twin Otter Captain
- DHC-6 Twin Otter First Officer
- Cessna Grand Caravan Pilot



🔧 AEROSPACE SERVICES

Keeping a showcase fleet of over 40 seaplanes in the air requires the experience, skill and dedication of a team of maintenance professionals, and that's where Harbour Air Aerospace Services shines. From servicing & repairing to heavy maintenance & overhaul, our Aerospace Services team does it all!



Aerospace Services opportunities

- Aircraft Maintenance Engineers (AME's)
- Apprentice Aircraft Maintenance Engineers
- Structures Technicians
- Paint Technicians
- Purchasing & Inventory Administrators
- Records Administrators
- Quality Assurance Administrators

Working in the communities we serve

We're proud of the local roots we have in our communities. Live where you love & love what you do, with Harbour Air!

Rewarding careers happen everywhere we fly, it's true! We employ over 450 people on BC's south coast, and we're



📞 GROUND OPERATIONS CREW

Our passengers' flight experiences are made possible by our crews on the ground - both before departure & upon arrival. Full- and part-time opportunities for energetic, service-focused team members exist almost everywhere Harbour Air flies on BC's coast.

Ground Operations opportunities

- Customer Service Agents
- Freight Service Agents
- Dock Operations Crew
- Shuttle Drivers
- Valets
- Baristas & Servers
- Facilities Maintenance Coordinators

📁 CORPORATE ADMINISTRATION

Our teams behind-the-scenes use their specialized skills and qualifications to keep our passengers moving each & every day. You don't have to be a pilot to love a career in aviation with Harbour Air!

Corporate Administration opportunities

- Reservations
- Flight Operations
- Safety Administrators
- Accounting
- Employee Support Services
- Sales & Marketing
- Information Technology
- Customer Care

🏠 HOSPITALITY & TOURISM

We're more than just flights! Our hospitality and tourism businesses enrich the experiences of our passengers and our communities.

Hospitality & Tourism opportunities

- Restaurant Servers, Cooks, Support & Management staff
- Bike Rental Agents, Cycling Tour Guides

📍 COMOX

📍 NANAIMO

📍 SOUTH VANCOUVER (YVR)

📍 DOWNTOWN VANCOUVER

📍 WHISTLER

📍 SALT SPRING ISLAND

📍 SECHelt

📍 PITT MEADOWS

📍 DOWNTOWN VICTORIA